

November 10, 2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are experiencing a delay in creating, sharing, and posting our COP report due to the limitations and challenges that have risen as a result of the prevailing situation in the country and our internal resources and focus being channeled towards meeting key deliverables and employee welfare measures.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website no later than January 31, 2023.

Sincerely yours,



Mr. Varun Chandramohan
Manager - Engagement and Corporate Communications